



Policy – Health, Safety and Environmental

HSE Vision

Our HSE vision is "HSE Focus in All We Do."

HSE Policy

Marine Technologies accepts our responsibility to protect the environment and the health and safety of our employees, their families, and the public. Health, safety, and environmental performance are core values to our company. As such, they will be treated as integral to benefitting our employees, customers, neighbors, and stockholders. All Marine Technologies' employees are responsible for our company's continuous and measurable improvement.

Strategy

We will achieve our vision by:

- Conducting business in a manner which protects public and occupational health, the environment, and employee safety
- Striving for zero accidents and environmental incidents
- Prioritizing HSE considerations when manufacturing existing products and planning for new products, facilities, and processes
- Complying with all HSE laws, regulations and other requirements
- Reducing emissions and waste, and using energy and natural resources efficiently and intelligently
- Working with our employees, suppliers, customers, contractors, and partners to promote responsible management of products and processes
- Encouraging constructive communication with our employees, suppliers, customers, neighbors, and stockholders about managing health, safety, and environmental issues

Commitment to HSE

The Management System is based on the continual improvement process of the Plan-Do-Check-Act cycle utilized ISO 9001, ISO 14001, OHSAS 18001 and IEC/ISO 27001.